

From

The Principal Secretary to Government, Haryana,  
Labour Department.

To

1. Additional Labour Commissioner, NCR.
2. Additional Director, Industrial Safety and Health.
3. All Joint Directors, Industrial Safety and Health / Joint Labour Commissioner.
4. All Deputy Directors, Industrial Safety and Health.
5. All Deputy Directors, Industrial Health.
6. All Deputy Labour Commissioners.
7. All Assistant Directors, Industrial Safety and Health.
8. All Assistant Directors, Industrial Safety and Health (Chemical).
9. All Assistant Directors, Industrial Health.
10. All Assistant Labour Commissioners.

No. 995-1071

Dated: 21-03-2020

**Subject:- Corona Virus Disease 2019 (COVID-19)-Guidelines to the management of factories / establishments.**

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In continuation of this office letter no. 748-824 dated 17.3.2020 on the subject cited above.

In order to contain the spread of Novel Corona virus (Covid-19), the following preventive steps are advised and required to be taken by all factories / establishments in respect of their employees.

- (i) All the factories / establishments will allow their workers / employees to work from home wherever possible so as to avoid the spread of Corona Virus.
- (ii) All the factories / establishments shall ensure the safety and vulnerable employees including employees above the age of 50 years, employees with underlying medical conditions, pregnant workmen etc. and may allow them to work from home.

All the officers are directed to ensure compliance of these advisories in letter and spirit.



for Principal Secretary to Government, Haryana,  
Labour Department.

Endst. No. 1072-1074

Dated: 21-03-2020

A copy is forwarded to the following for kind information, please:-

1. Chief Secretary to Government, Haryana.

2. Additional Chief Secretary to Government, Haryana, Health and Family Welfare Department.
3. Additional Chief Secretary to Government, Haryana, Industries and Commerce Department.

  
for Principal Secretary to Government, Haryana,  
Labour Department.

Endst. No. 1075 - 1128

Dated: 21-03-2020

A copy is forwarded to the following for information and necessary action:-

1. All the Deputy Commissioners in the State of Haryana.
2. All the Industrial Associations in the State with a request to circulate these guidelines to all concerned Factories / Establishments.

  
for Principal Secretary to Government, Haryana,  
Labour Department.